

Exhibit 16

Appointment

From: Jonathan Sander [JSander@duetgroup.net]
Sent: 3/12/2012 12:05:00 PM
To: Jonathan Sander [JSander@duetgroup.net]; robert.neyt@freshfields.com; Richard Markowitz
 [/O=OEXCH029/OU=EXCHANGE ADMINISTRATIVE GROUP
 (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=Rmarkowitz@Argrec37]; John H. van Merkensteijn, III
 [/O=OEXCH029/OU=EXCHANGE ADMINISTRATIVE GROUP
 (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=Jhvm@Argrec96]; Adam Larosa [/O=OEXCH029/OU=EXCHANGE
 ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=Alarosa@Argre6ed]; Matthew Stein
 [/O=OEXCH029/OU=EXCHANGE ADMINISTRATIVE GROUP
 (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=Mstein@Argre3a2]; Jérôme LHOTE [/O=OEXCH029/OU=EXCHANGE
 ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=Jlhote@Argre810]; 'Robert Klugman'
 [rklugman@storcapital.com]; Aneil Anand [aanand@duetgroup.net]
Subject: Duet- Belgium
Start: 3/12/2012 2:30:00 PM
End: 3/12/2012 3:00:00 PM
Show Time As: Busy

When: 12 March 2012 18:30-19:00 (GMT+04:00) Abu Dhabi, Muscat.

Note: The GMT offset above does not reflect daylight saving time adjustments.

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UK Freefone dial-in number: 0808 100 5145
 UK Primary dial-in number: 0844 561 0081
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 United Arab Emirates 80004449754

United States 18662485984 17183541169 (East coast) +1 7183541169 (East coast)
 United States 14089616553 (West coast) +1 4089616553 (West coast)

Belgium 080080026 027133678 +32 27133678